

# Claire Linares

IESE Business School | c.linares@iese.edu | <https://clairelinares.com>

## ACADEMIC POSITION

---

**IESE Business School**, Spain, *Assistant Professor of Marketing* 2022–Present

## EDUCATION

---

**HEC Paris**, France, *Ph.D. in Management – Specialization in Marketing* 2022

*Dissertation advisor:* Anne-Laure Sellier (HEC Paris)

*Dissertation committee:* Anne-Laure Sellier (HEC Paris), Marc Vanhuele (HEC Paris), Andrea Bonezzi (New York University), Stefano Puntoni (Wharton School of the University of Pennsylvania), Ran Hassin (The Hebrew University of Jerusalem)

**University of British Columbia**, Canada, *Visiting Ph.D. student* 2018

**HEC Paris**, France, *Master in Management – Grande Ecole Program* 2007

**Louis-le-Grand**, France, *Preparatory Classes for business school national entrance exams* 2001–03

## RESEARCH INTERESTS

---

Consumer Behavior, Stereotypes, Face Perception, Creativity

## PUBLICATIONS AND RESEARCH IN PROGRESS

---

**Linares, Claire**, and Anne-Laure Sellier (2021), “How Bad is the Mere Presence of a Phone? A Replication of Przybylski and Weinstein (2013) and an Extension to Creativity,” published in *PLoS ONE*, 16(6): e0251451.  
*Media coverage:* *Forbes*.

**Linares, Claire**, and Anne-Sophie Chaxel, “How Institutional Distrust Breeds One-Sided Leadership,” invited for 2<sup>nd</sup> round review at *Journal of Personality and Social Psychology*.

**Linares, Claire**, Anne-Laure Sellier, and Ran R. Hassin, “The Brands in Our Faces: Brand–User Prototypes and Their Veracity,” under review.

**Linares, Claire\***, and Alican Mecit\*, “The Dehumanization of Nonbinary Individuals,” under review.

**Linares, Claire**, and Jennifer Argo, “The Creative Face Bias: Facial Stereotypes Influence Judgments of Individuals’ Creative Skills,” in preparation for submission.

**Linares, Claire**, and Anne-Laure Sellier, “The Names in Our Faces: Facial Stereotypes Exist for Given Names.”

**Linares, Claire**, Anne-Laure Sellier, and Tamar Avnet, “Measurement of Scheduling Styles.”

**Linares, Claire**, and Anne-Laure Sellier, “The Face of the Sustainable Consumer.”

Mecit, Alican, and **Claire Linares**, “Do Plants Have a Mind of Their Own.”

**Linares, Claire**, and Anne-Sophie Chaxel, “CMO Stereotypes and Their Impact on Strategic Influence in the C-Suite.”

**Contributing author to Many Labs Project**, “Think Political Leader – Think He or She? A Multi-Country Test of a Gender Fair Language Intervention for Stereotype Bias,” In-principle Acceptance as a Preregistered Report at *The Leadership Quarterly*.

## **CONFERENCE PRESENTATIONS AND TALKS** [\*indicates presenter]

---

### International peer-reviewed conferences

**La Londe Conference in Consumer Behavior**, La Londe, France, June 2025

Linares, Claire\*, and Jennifer Argo, “The Creative Face Bias: Facial Stereotypes Influence Judgments of Individuals’ Creative Skills and Recruitment Potential.”

**La Londe Conference in Consumer Behavior**, La Londe, France, June 2023

Linares, Claire\*, Anne-Laure Sellier, and Ran R. Hassin, “The Brands in Our Facial Appearance.”

**Association for Consumer Research Conference**, Denver, U.S.A., October 2022

Linares, Claire\*, Anne-Laure Sellier, and Ran R. Hassin, “Reverse Correlation: A Promising Tool for Uncovering Facial Stereotypes in Consumer Psychology.”

*Special Session*: “Leveraging Unstructured Data for Consumer Insights: Novel Perspectives on Text, Image, and Video Analytics.”

**Society for Consumer Psychology Conference**, online, March 2022

Linares, Claire\*, Anne-Sophie Chaxel, Yegyu Han, and DaHee Han, “Distrust Toward Institutions Reduces Attitudinal Ambivalence.”

**Association for Consumer Research Conference**, online, October 2021

Linares, Claire, Anne-Sophie Chaxel\*, Yegyu Han, and DaHee Han, “Distrust Toward Institutions Reduces Attitudinal Ambivalence.”

**Association for Consumer Research Conference**, online, October 2020

Linares, Claire\*, Anne-Laure Sellier, and Ran R. Hassin, “We Can Look Like Our Brands: The Manifestation of Adopted Brands in Facial Appearance.”

*Special Session Chair*: “Self–Brand Connection in the Age of Technology.”

**Journal of Consumer Research “Future of Brands” Conference**, New York, U.S.A., December 2019  
Sellier, Anne-Laure, and Claire Linares\*, “We Can Look Like Our Brands: The Manifestation of Adopted Brands in Facial Appearance.”

**La Londe Conference in Consumer Behavior**, La Londe, France, June 2019

Linares, Claire\*, and Anne-Laure Sellier, “We Can Look Like Our Brands: The Manifestation of Adopted Brands in Facial Appearance.”

## Invited talks and posters

Linares, Claire\*, Anne-Laure Sellier, and Ran R. Hassin, “The Brands in Our Faces: Brand–User Prototypes and Their Veracity.”

- Singapore Management University, August 2025
- Consumer Technology Dialogue ESADE conference, April 2025
- Hi! Paris – Center on Data Analytics and Artificial Intelligence for Science, Business and Society, Paris, France, September 2022 (poster)
- Audencia, Nantes, France, June 2022
- EM Lyon, online, January 2022
- IESE Business School, Barcelona, Spain, December 2022
- SKEMA Business School, Suresnes, France, December 2022
- NEOMA Business School, Reims, France, November 2022
- Maastricht University, Maastricht, The Netherlands, November 2022
- Université de Genève, Genève, Switzerland, November 2022
- KU Leuven, Antwerp, Belgium, October 2022
- Alberta School of Business in Canada, online, October 2022
- IESEG School of Management, Puteaux, France, October 2022
- Lab Conscious at Hebrew University of Jerusalem, online, June 2021
- HEC-ESSEC-INSEAD Marketing Research Seminar, online, March 2021

## **GRANTS, HONORS, AND FELLOWSHIPS**

---

Research Grant, Spanish Ministry, Co-Investigator (PI Elena Reutskaja), (€55,000), 2024

HEC Foundation Award for the Best Doctoral Thesis, 2023

AMA – Sheth Foundation Doctoral Consortium Fellow, 2022

GREGHEC Laboratory – Centre National de la Recherche Scientifique, Research grant (€1,500), 2022

Ecole Universitaire de Recherche Data Science for Economics, Finance and Management, Research grant funded by the French government (€1,634), 2021

Hi! Paris – Center on Data Analytics and Artificial Intelligence for Science, Business and Society, Scholarship (€20,000), 2021–22

HEC Paris Foundation, Full Doctoral Fellowship, 2016–22

GREGHEC Laboratory – Centre National de la Recherche Scientifique, Research grant (€3,000), 2021

GREGHEC Laboratory – Centre National de la Recherche Scientifique, Research grant (€2,500), 2020

GREGHEC Laboratory – Centre National de la Recherche Scientifique, Research grant (€1,500), 2019

HEC Paris, Travel grant for visit to Sauder School of Business, University of British Columbia, 2018

Fragrance Foundation France, FIFI Award Best Men’s Perfume in Owned Retail Channel for “Mer & Mistral” by L’Occitane en Provence (Consumer Choice; 26,000 voters), 2014

## **PROFESSIONAL AFFILIATIONS AND SERVICE**

---

Ad-hoc reviewer for the Journal of Marketing

Ad-hoc reviewer for the Society for Consumer Psychology (SCP) Conference

Ad-hoc reviewer for the La Londe Conference

Bejàvioral - The Barcelona Center for Behavioral Science

IESE Business School, MBA Student Mentor

Association for Consumer Research (ACR)

American Marketing Association (AMA)

Society for Consumer Psychology (SCP)  
HEC Paris Strategic Management Program, Consulting Mission Supervision

## TEACHING EXPERIENCE

---

IESE Business School, Marketing Management, Full-time MBA (#1 worldwide, The Economist, Full-time MBA 2021 ranking; #3 worldwide, Financial Times, Full-time MBA 2023 ranking), 2022–25  
IESE Business School, Introduction to Marketing Management, UIC Program, 2023–25  
IESE Business School, Introduction to Marketing Management, Young Talent Program, 2023-25  
IESE Business School, Advanced Topics in Marketing, Ph.D. seminar, 2022  
HEC Paris, Marketing Science, Blended format, Undergraduate Program, 2021  
HEC Paris, Guest Lecture on Branding and AI, MBA Program, 2021  
Toronto Metropolitan University, Guest Lectures on Branding, AI and Product Development, Undergraduate Program, online, 2021  
Optimal Prépa-IPESUP, Private group lessons in Mathematics for undergraduates, 2003–05

## INDUSTRY EXPERIENCE

---

<b>L'Occitane en Provence</b> , <i>Brand Manager/Brand Director, Fragrance</i>	2010–16
Responsible for the strategy and development of the fragrance category and of a new brand	
Management of a team of four people	
 <b>Guerlain (Louis Vuitton Moët Hennessy)</b> , <i>Product Manager, Skincare</i>	 2007–10
Development of new skincare products for the international market	

## PERSONAL INFORMATION

---

Married, two children (b. 2016, 2019)  
Languages: French (native), English (fluent), German (basic), Spanish (basic)